Figma's Climate Disclosure Statement Pursuant to AB 1305

Figma is a design platform for teams that build products together—from start to finish. We believe protecting our planet is both a collaborative effort and a shared responsibility. To that end, Figma has taken steps to become a more sustainable company, including investments in carbon removal technologies and a public commitment, in line with the Climate Pledge, to achieve global net-zero annual carbon emissions by 2040.

According to the Greenhouse Gas Protocol, a company's greenhouse gas emissions are classified into three scopes. Scope 1 emissions are direct emissions from sources that a company owns or controls. Scope 2 are indirect emissions from the purchase of the electrical power that a company uses. Scope 3 is broader yet, including indirect emissions from a company's value chain, including its suppliers and customers. Figma's goal is to be net zero by 2040 across all three scopes.

Figma is committed to measuring our carbon footprint and investing in higher-quality frontier technologies in the carbon removal space, rather than cheaper and less durable immediate carbon offsets (such as nature-based carbon removal solutions). While that commitment may result in a longer timeline to net zero, we believe that such commitments are the right investments as they have long-term effects like helping prove the viability of new technologies, increasing the diversity of available carbon removal solutions, and expanding adoption of these technologies by bringing the long term costs down.

Figma is also committed to implementing a carbon emissions reduction strategy which includes, but is not limited to, driving efficiency standards in our business operations, opting for more sustainable vendors, and providing employees with opportunities to learn about, advocate for, and act on sustainable best practices. We are still in the process of determining short term goals, including appropriate metrics to reliably measure interim progress towards our carbon goals, and how to conduct independent verification of our emissions.

As part of our efforts to measure, reduce and report our carbon footprint, Figma utilizes Watershed Technology, Inc.'s Enterprise Carbon Platform. The platform is configured to calculate Figma's total carbon emissions by using key financial data provided such as travel and expense data, goods and services purchases, cloud computing purchases, and facilities expenses for office spaces. The platform calculates key carbon metrics aligned with several regulatory and voluntary reporting frameworks, including TCFD, CDP, California SB253, California SB261, CSRD and SECR. Figma has not formally received independent verification or assurance over its claims or emissions data at this time.

From 2021-2025 to date, Figma has invested in several carbon removal projects via the Watershed platform. These projects include the following:

PROJECTS

Provider	**Project Name or ID (if available)**	**Project Description**	**Location**	**Type** (carbon removal, avoided emissions)	**Emission Estimation Protocol**
Mati Carbon PBC	No ID available at this time	Enhanced Rock Weathering	India	Carbon removal	Protocol currently under development and review.
Tradewater	ACR1117	Refrigerant Destruction	United States	Avoided emission	Destruction of Ozone Depleting Substances and High-GWP Foam, Version 2.0
UNDO Carbon Ltd	No ID available at this time	Enhanced Rock Weathering	Canada	Carbon removal	Puro.earth Enhanced Rock Weathering Methodology
Carbon Removal Co., Inc. d/b/a Vaulted Deep	01P4	Organic Waste Sequestration	United States	Carbon removal	Isometric HQ Ltd's Biomass Geological Storage Protocol v1.1
Wakefield Biochar	Wakefield Biochar Facility 1: 643002406801000725 or Wakefield Biochar Facility 2: 643002406801000718 or Wakefield Biochar Facility 3: 643002406801001135	Biochar	United States	Carbon removal	Puro.earth Biochar Methodology
TIST	993	TIST Program in Uganda, VCS 005	Uganda	Carbon removal	AR-AMS0001
Brilliant	30 Hectare	Algae with	Morocco	Carbon	To be based on

Planet	Demonstration Facility	sequestration		removal	ISO 14064-2 compliant methodology.
Carbon to Stone	No ID available at this time	Mineralization in concrete	New York, United States	Carbon removal	Protocol currently under development and review.
Captura	No ID available at this time	Direct Ocean Capture	California, United States	Carbon removal	Protocol currently under development and review.
Arbor	No ID available at this time	Biomass Carbon Removal and Storage	California, United States	Carbon removal	Protocol currently under development and review.
Charm Industrial	No ID available at this time	Bio-oil sequestration	Colorado, California, Kansas and other Midwest/ Southeast States, United States	Carbon removal	Life-cycle analysis - compliant with the California Air Resources Board and Low Carbon Fuel Standard Regulation.
Eion	No ID available at this time	Enhanced rock weathering	Midwest and Southeast, United States	Carbon removal	ISO-compliant methodology and within the confines of an ICROA standard.
CarbonBuilt	No ID available at this time	Mineralization in concrete	United States	Carbon removal	Protocol currently under development and review.
Living Carbon	No ID available at this time	Reforestation of Degraded Mine Lands	Appalachia, United States	Carbon removal	Currently exploring three options: Option 1 (A/R-DLM). Option 2 (VM0047) Methodology. Option 3 accords with the Reykjavik

					Protocol.
Living Carbon	No ID available at this time	Reforestation of Degraded Agricultural Lands	Ohio, United States	Carbon removal	Currently exploring three options: Option 1 (A/R-DLM). Option 2 (VM0047) Methodology. Option 3 accords with the Reykjavik Protocol.
Bussme Energy	Bussme Biochar Facility 1: 643002406801000206 Bussme Biochar Facility 2: 643002406801000190	Stable form of carbon that lasts in soil for thousands of years	Sweden	Carbon removal	Puro.earth Biochar Methodology
Nordgau Carbon	643002406801000251	Stable form of carbon that lasts in soil for thousands of years	Germany	Carbon removal	Puro.earth Biochar Methodology

Dated: December 19, 2025